



NO.FD.SR-V.2-1/2026
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT

Dated Lahore, the 22nd July, 2026

From

Mr. Mujahid Sherdil,
Finance Secretary.

To

1. Additional Chief Secretary, South Punjab.
2. All Administrative Secretaries to Government of the Punjab.
3. The Secretary to Governor, Punjab, Lahore.
4. The Secretary to Chief Minister, Punjab, Lahore.
5. The Military Secretary to Governor, Punjab, Lahore.
6. All Commissioners in the Punjab.
7. All Deputy Commissioners in the Punjab.
8. All Heads of Attached Departments in the Punjab.
9. The Registrar, Lahore High Court, Lahore.
10. All District & Sessions Judges in the Punjab.
11. The Secretary, Punjab Public Service Commission, Lahore.
12. The Secretary, Punjab Provincial Assembly, Lahore.
13. The Chief Inspector of Treasuries & Accounts, Lahore.
14. The Provincial Director, Local Fund Audit, Punjab, Lahore.
15. The Chief Pilot, VIP Flight, Lahore.

Subject: **REVISION OF BASIC PAY SCALES AND ALLOWANCES OF CIVIL SERVANTS OF THE PUNJAB GOVERNMENT**

I am directed to state that the Governor of the Punjab has been pleased to sanction Revision of Basic Pay Scales and Allowances **with effect from 1st July, 2026** for the Civil Servants of the Punjab Government as detailed in the succeeding paragraphs:

PART-I (PAY)

2. **Revision of Basic Pay Scales:**

The Basic Pay Scales – 2026 shall replace the Basic Pay Scales – 2022 with effect from 01.07.2026 as contained in the Annexure-I to this Notification.

3. **Fixation of Pay of the Existing Employees:**

- i) The basic pay of an employee who was in service on 30.06.2026 shall be fixed in the Basic Pay Scales – 2026 on point to point basis, i.e., at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales – 2022.
- ii) In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scale on 30.06.2026, he/she shall continue to draw such pay in the Basic Pay Scales- 2026 at the revised rates.

4. **Annual Increment:**

Annual increment shall continue to be admissible, subject to the existing conditions, on 1st of December each year. However, the first annual increment of existing employees in Basic Pay Scales - 2026, in which their pay is fixed as on 01.07.2026, shall accrue on the 1st of December, 2026.

PART-II (ALLOWANCES)**5. Adhoc Allowances:**

The following Adhoc Relief Allowances granted w.e.f. 01.07.2022 & 01.07.2025, shall cease to exist with effect from 01.07.2026:

S. No.	Name of Adhoc Relief Allowance	Notification No. & Date	Admissible Rates
i	Adhoc Relief Allowance-2022 (01.07.2022)	FD.SR-V.2-3(1)/2022 dated 21.07.2022	15% of running basic pay of BPS-2017
ii	Adhoc Relief Allowance-2025 (01.07.2025)	FD.SR-V.4-1/2025 dated 10.07.2025	10% of running basic pay of BPS-2022

6. Adhoc Relief Allowance-2023:

- (i) Adhoc Relief Allowance 2023 is already frozen at the level of its admissibility as on 30.06.2023.
- (ii) All the new entrants shall be allowed Adhoc Relief Allowance-2023 @ 35% from BS-1 to BS-16 and 30% from BS-17 to BS-22 of minimum of relevant Basic Pay Scales, 2022 on notional basis with effect from 01.07.2026 till further orders and shall stand frozen at the same level.

7. Adhoc Relief Allowance-2024:

- (i) Adhoc Relief Allowance-2024 @ 25% from BS-1 to BS-16 and 20% from BS-17 to BS-22 basic pay of BPS-2022 shall stand frozen at the level of its admissibility as on 30.06.2026.
- (ii) All the new entrants shall be allowed Adhoc Relief Allowance-2024 @ 25% from BS-1 to BS-16 and 20% from BS-17 to BS-22 of minimum of relevant Basic Pay Scales, 2022 on notional basis with effect from 01.07.2026 till further orders and shall stand frozen at the same level.

8. Adhoc Relief Allowance-2026:

- (i) An Adhoc Relief Allowance-2026 @ 7% of the running basic pay of BPS-2026 shall be allowed to the Civil servants of the Punjab Government as well as contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment till further orders;
- (ii) The Adhoc Relief Allowance-2026 will be subject to Income Tax;
- (iii) The Adhoc Relief Allowance-2026 will be admissible during leave and entire period of L.P.R. except during extra ordinary leave;
- (iv) The Adhoc Relief Allowance-2026 will not be treated as part of emoluments for the purpose of calculation of pension/gratuity and recovery of House Rent;
- (v) The Adhoc Relief Allowance-2026 will not be admissible to the employees during the tenure of their posting/deputation abroad;
- (vi) The Adhoc Relief Allowance-2026 will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad;
- (vii) The Adhoc Relief Allowance-2026 will be admissible during the period of suspension;
- (viii) The Adhoc Relief Allowance-2026 will not be admissible to contract employees appointed on fixed / lump sum pay package;

- (ix) The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increment(s) beyond the maximum of the existing pay scales.

9. **Special Pays & Allowances:**

Various allowances admissible to civil employees of the Government of the Punjab (calculated on the minimum of pay scales or running Basic Pay Scales) shall stand enhanced under the Revised Basic Pay Scales, 2026. However, if specific year of a Pay Scale is explicitly mentioned in the sanction, no change/modification/upward revision shall be admissible, except with the approval of the Government.

10. **Conveyance Allowance:**

Conveyance Allowance, admissible to civil servants of Punjab Government, shall be revised as per following rates:

BPS	Existing Rate	Revised Rate
01-04	Rs.1,785/-	Rs.2,678/-
05-10	Rs.1,932/-	Rs.2,898/-
11-15	Rs.2,856/-	Rs.4,284/-
16 & above	Rs.5,000/-	Rs.7,500/-

All other terms and conditions will remain the same.

11. **Special Conveyance Allowance:**

Special Conveyance Allowance, admissible to disabled employees of Punjab Government, shall be enhanced from Rs.6,000/- per month to Rs.10,000/- per month, in addition to normal Conveyance Allowance. All other terms and conditions will remain the same.

12. **Option:**

- (a) All the existing civil servants (BS-1 to 22) of the Punjab Government, shall within 30 days commencing from the date of issuance of this Notification, exercise an irrevocable option in writing and communicate it to the Accountant General Punjab / District Accounts Offices / DDO concerned, as the case may be, either to continue to draw salary in the Basic Pay Scales-2022 or in the Basic Pay Scales-2026, as specified in this notification.
- (b) An existing employee, as aforesaid, who does not exercise and communicate his/her option within the specified time limit, shall be deemed to have opted for the Scheme of Basic Pay Scales-2026.

13. All existing rules / orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules / orders not so modified shall continue to be in force under this scheme.

14. **Anomalies:**

An Anomaly Committee shall be set up in the Finance Department (Regulations Wing) to resolve the anomalies, if any, arising out in the implementation of the Basic Pay Scales – 2026.

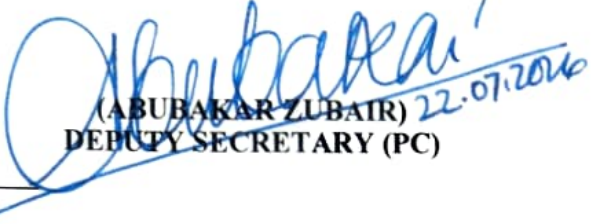

(AMAN ULLAH)

Addl. Finance Secretary (Regulations)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

1. The Accountant General Punjab, Lahore.
2. All the District Accounts Officers in the Punjab.
3. The Director General Audit, Lahore.
4. The Director General Works (Accounts), Lahore.
5. The Director General Audit (District Governments), Punjab, Lahore.


(ABUBAKAR ZUBAIR) 22.07.2016
DEPUTY SECRETARY (PC)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

1. The Finance Secretary, Government of Pakistan, Islamabad.
2. The Finance Secretary, Government of Sindh, Karachi.
3. The Finance Secretary, Government of KPK, Peshawar.
4. The Finance Secretary, Government of Baluchistan, Quetta.
5. The Finance Secretary, Azad State of Jammu & Kashmir, Muzaffarabad.
6. The Finance Secretary, Government of Gilgit Baltistan, Gilgit.
7. The System Analyst, Finance Department, with the request to upload on the official website of Finance Department.


(MUHAMMAD IMRAN) 22/07/26
SECTION OFFICER (SR-V)

Annexure-I to Notification No.FD.SR-V.2-1/2026**Dated Lahore, the 22nd July, 2026****BASIC PAY SCALES OF THE CIVIL SERVANTS**

Basic Pay Scales – 2022					Basic Pay Scales - 2026				
BPS	MIN	INCR	MAX	STG	BPS	MIN	INCR	MAX	STG
1	13,550	430	26,450	30	1	16,280	520	31,880	30
2	13,820	490	28,520	30	2	16,600	590	34,300	30
3	14,260	580	31,660	30	3	17,130	700	38,130	30
4	14,690	660	34,490	30	4	17,650	800	41,650	30
5	15,230	750	37,730	30	5	18,300	910	45,600	30
6	15,760	840	40,960	30	6	18,930	1,010	49,230	30
7	16,310	910	43,610	30	7	19,590	1,100	52,590	30
8	16,890	1,000	46,890	30	8	20,290	1,210	56,590	30
9	17,470	1,090	50,170	30	9	20,990	1,310	60,290	30
10	18,050	1,190	53,750	30	10	21,680	1,430	64,580	30
11	18,650	1,310	57,950	30	11	22,410	1,580	69,810	30
12	19,770	1,430	62,670	30	12	23,750	1,720	75,350	30
13	21,160	1,560	67,960	30	13	25,420	1,880	81,820	30
14	22,530	1,740	74,730	30	14	27,060	2,090	89,760	30
15	23,920	1,980	83,320	30	15	28,730	2,380	100,130	30
16	28,070	2,260	95,870	30	16	33,720	2,720	115,320	30
17	45,070	3,420	113,470	20	17	54,140	4,110	136,340	20
18	56,880	4,260	142,080	20	18	68,330	5,120	170,730	20
19	87,840	4,530	178,440	20	19	105,510	5,450	214,510	20
20	102,470	6,690	196,130	14	20	123,090	8,040	235,650	14
21	113,790	7,420	217,670	14	21	136,680	8,920	261,560	14
22	122,190	8,710	244,130	14	22	146,770	10,470	293,350	14